







UK National & Community Values Assessment 2012 Headlines Draft 6 – 31st October















The collective personal values of the people of the UK shows how supportive relationships and strong moral principles are at the centre of their lives.

- caring
- family
- honesty
- humour/ fun
- friendship
- fairness
- compassion
- independence
- respect
- trust





When asked about their direct experience of life in their local communities, the UK citizens paint a predominantly positive picture.

- quality of life
- family
- buy local
- helpfulness
- friendship
- community services
- safety
- drugs/ alcohol (L)
- uncertainty about the future (L)
- sense of community





The UK national culture as perceived by the citizens depicts a crisis situation.

Two what degree is this perception or reality and how do these national perceptions arise?

- bureaucracy (L)
- crime/ violence (L)
- uncertainty about the future (L)
- corruption (L)
- blame (L)
- wasted resources (L)
- media influence (L)
- conflict/ aggression (L)
- drugs/ alcohol (L)
- apathy (L)





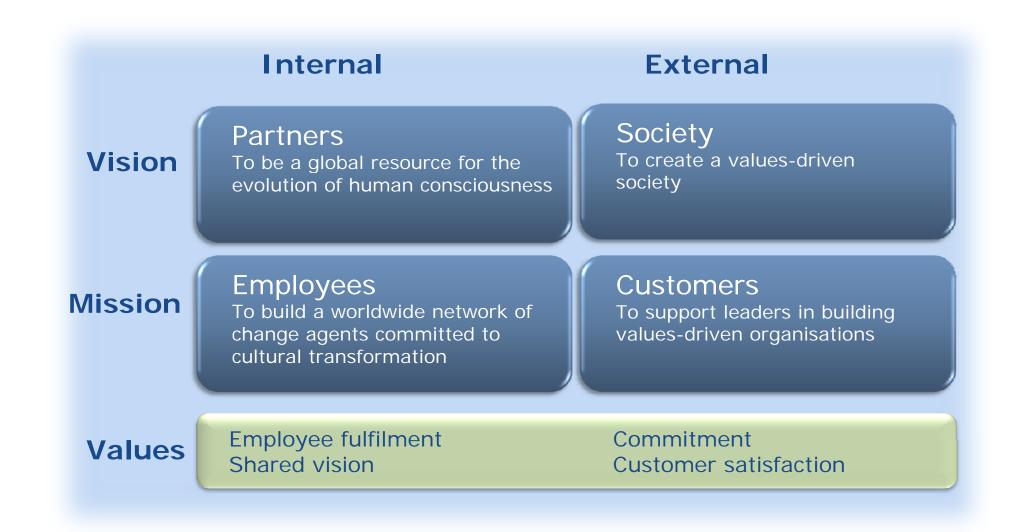
In the UK, people's priorities and desires for the future of their communities and the nation express the essence of their own personal values and effective services for everyone.

- caring for the elderly
- accountability
- affordable housing
- caring for the disadvantaged
- employment opportunities
- dependable public services
- concern for future generations
- effective healthcare
- honesty
- governmental effectiveness
- community services
- quality of life
- buy local
- sense of community





Barrett Values Centre. Mission, Vision & Values





UK National Values Assessment Big Vision

- To collaborate with those who wish to support and/or take an active part in progressing the UK NVA results into the public arena with the purpose of informing Government policy.
- Improving the lives of all UK citizens.
- To plan, agree steps and take action to help achieve this aim with the involvement of Government, public and private sector business and citizens.
- To reduce UK national entropy and increase values alignment.

Do the above, by...

- Publicising the results to the media
- Publicising the results and generating groundswell in the BVC UK community and any other forums or communities
- Working with any bodies where there is synergy
- Running UK national values assessments annually



CTT National Assessments – Status Sep 2012

North America USA *2011 2009, 2010, 2011 Canada 2010 Trinidad Tobago 2012 **Bahamas** T.B.D.











* Community Assessments

Brazil

2001**

2010 **

2010



Barrett Seven Levels of Consciousness

3		
7. Service	7	S B h
	Common Good	W L
6. Making a Difference	nmon	(t m
5. Internal Cohesion	Con	F h e fu
4 Transformation		L d c
3. Self esteem	st	F C F L re
2. Relationship	Self interest	F F L
1. Survival	Š	S S H

ersonal	Organisational
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Selfless service Being your purpose. Compassion, humility, forgiveness. Caring for humanity and the planet.	Service to humanity and societal contribution Social responsibility, long-term perspective, ethics, compassion and humility.	Global sustainability Human rights, long-term perspective, ecological resilience, peace, focus on future generations and inter- generational equity. Global perspective.
Making a positive difference in the world Living your purpose. Empathy, alliances, cooperation, intuition, mentoring and focus on wellbeing (physical, emotional, mental, spiritual)	Internal/External collaboration, community involvement Environmental awareness, employee fulfilment, coaching/mentoring and caring for the local community.	Strategic alliances and regional partnerships Regional collaboration, environmental awareness, quality of life, community involvement and sustainability. Caring for nature and for the disadvantaged.
Finding meaning in existence Finding your purpose. integrity, honesty, authenticity, passion, enthusiasm, creativity and humour & fun.	Sense of purpose & strong internal community Shared vision and values. Commitment, creativity, enthusiasm, integrity, honesty, generosity, fairness, openness, transparency and trust,	Strong cohesive culture Shared vision and values. Fairness, transparency, trust, citizen dialogue and social cohesion. Positive collective spirit.
Letting go of fears. Finding the courage to grow and develop Adaptability, life long learning, continuous renewal and personal growth.	On-going improvement and employee participation Adaptability, accountability, empowerment, teamwork, goals orientation and continuous improvement.	Democratic processes and continuous renewal Freedom, equality, empowerment, accountability, adaptability, shared values, entrepreneurship and consensus.
Feeling a sense of self-worth Confidence, competence, self-reliance. Fear: I am not enough. Leads to need for respect and recognition and power, authority or status seeking	High performance systems and processes Reliability, quality, efficiency, productivity and excellence. Bureaucracy, hierarchy, confusion, and complacency.	Institutional effectiveness Law abiding, community/national pride, governmental efficiency and high quality public services. Bureaucracy, central control, elitism, complacency and apathy.
Feeling protected and loved Family, friendship, loyalty, safety. Fear: I am not loved enough. Leads to jealousy, blame and discrimination.	Positive relationships that support organisation needs Loyalty, open communication, customer satisfaction. Manipulation, blame, favouritism and secrecy.	Sense of belonging & social stability Neighbourliness, conflict resolution, racial harmony and a focus on family and friendships. Inequality, discrimination, intolerance, hatred, loneliness/isolation
Satisfying physiological and survival needs Health, security, financial stability. Fear: I do not have enough. Leads to control, domination, demanding and impatience.	Financial viability and people safety Financial performance, organisational growth and employee health and safety. Control, greed, exploitation and micro-management.	Economic stability and citizen security Prosperity. health care, employment, emergency services/defence and social safety nets. Corruption, violence, poverty, environmental pollution and greed.

Community/Society



Where are we in the process?

Table 1: Whole System Change in Nations and Communities—Process, Planning and Implementation

Tasks	Doing your	Choosing your	Finding the	Planning the	Generating	Disseminating	Citizen	Identifying	Identifying/	Monitoring
	homework	way	players	process and	the	the survey	Dialogues	Actions	implementing	and aligning
Stages				survey design	knowledge	results			priorities	the culture
Stage 1:	 Understand your 	Start a								
Thinking	motivations	movement or								
	 Establish type of approach and 	Involve Government								
	need for	Establish								
	statistical	funding sources								
	validity									
Stage 2:			 Enrol key 							
Preparing			stakeholders							
			 Identify influencers 							
			Identify							
			champions							
			 Identify survey 							
			participants							
Stage 3:				 Build the team 						
Planning				vision, mission						
				and values Involve stake-						
				holders in						
				process planning						
				and survey						
				design						
Stage 4:					Carry out	Media	Hold Dialogues	Identify	Influence	
Implementing					surveys	IngagementInfluencers	Gather feedback	strategic actions	decision-makers Implement	
				(Analyse resultsPrepare	Influencers engagement	 Identify improvements 	Prioritize	changes in laws,	
					materials for	Champions	Change From	actions	systems,	
					dissemination	engagement	То	Engage Media	structures, etc.)	
Stage 5:										Annual
Maintaining										Bi annual
										monitoring
				A						programme

Repeat surveys and process every 1 or 2 years and adjust process/actions to improve cultural alignment and reduce cultural entropy.



Who did we ask? Total UK sample size 4000

Gender					
Male	1987	50%	Country		
Female	2013	50%	England	3377	84.4%
			Northern Ireland	100	2.5%
Age			Scotland	320	8.0%
Age			Wales	203	5.1%
16-19	188	4.7%			
20-24	280	7.0%	UK Region		
25-34	653	16.3%	ok Region		
35-44	700	17.5%	North East	177	4.4%
45-54	778	19.5%	North West	434	10.9%
55-64	763	19.1%	Yorkshire and The Humber	345	8.6%
65-74	514	12.9%	East Midlands	317	7.9%
75+	124	3.1%	West Midlands	351	8.8%
			East	342	8.6%
Employment status			London	476	11.9%
Employed	2195	54.9%	South East	584	14.6%
Unemployed Not working or seeking work	253 1552	6.3% 38.8%	South West	351	8.8%

We are very grateful to the Wellbeing Team at UK Office for National Statistics for the help in the survey design and sample size guidance.

What did we ask?

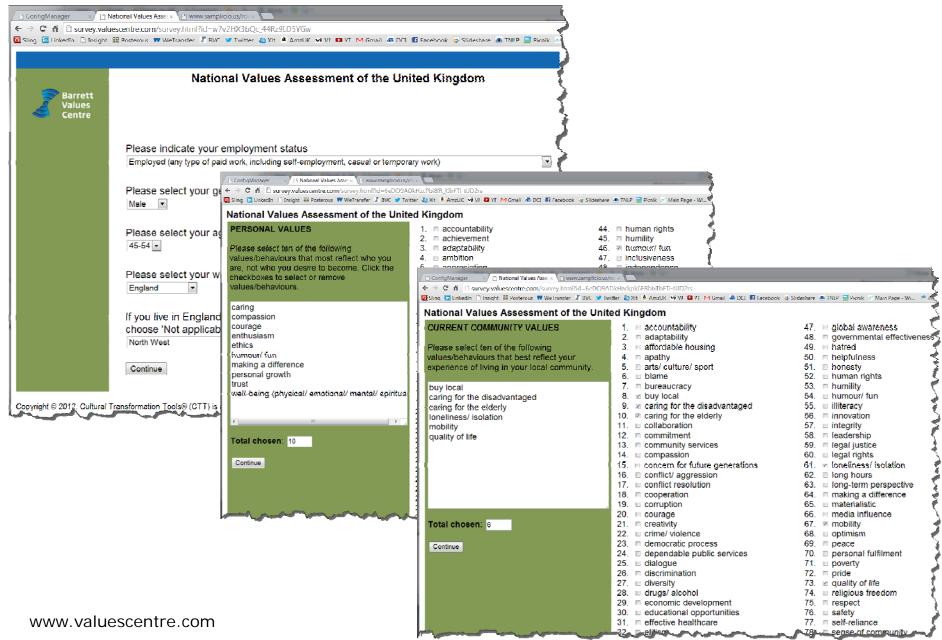
- 1. Personal Values Please select ten of the following values/behaviours that most reflect who you are, not who you desire to become.
- Current Community Values Please select ten of the following values/behaviours that best reflect your experience of living in your local community.
- Desired Community Values Please select ten of the following values/behaviours that you would most like to see reflected in your local community.
- **4. Current National Culture Values** Please select ten of the following values/behaviours that most reflect how the UK currently operates.
- **5. Desired National Culture Values** Please select ten of the following values/behaviours that you would most like to see reflected in the UK.

Subjective wellbeing questions.

- Overall, how satisfied are you with your life nowadays?
- Overall, to what extent do you feel that the things you do in your life are worthwhile?
- Overall, how happy did you feel yesterday?
- Overall, how anxious did you feel yesterday?



Values Assessment Screens





UK National Values Assessment 2012 - Headlines

UK National Entropy 59% UK Community Entropy 22%

Radically different views of national culture (41% positive perception) vs. local community culture (78% positive experience)

Common challenges seen by citizens in all four UK countries

- bureaucracy
- crime/ violence
- corruption
- uncertainty about the future
- blame
- wasted resources
- drugs/ alcohol

Common personal values for people in all four countries

- caring
- family
- honesty
- humour/ fun
- friendship
- fairness
- compassion

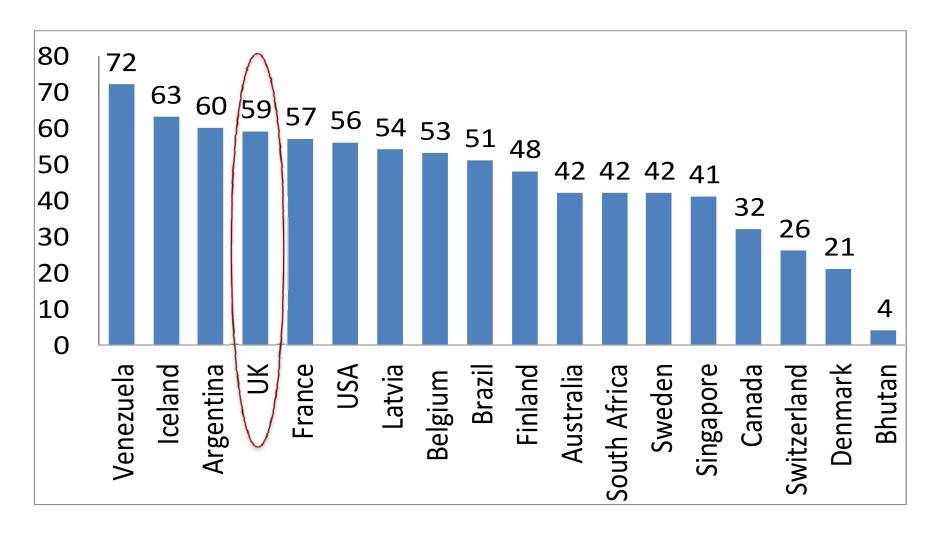
UK Citizens are calling for

- Accountability
- Honesty
- Caring
- Effectiveness

www.valuescentre.com

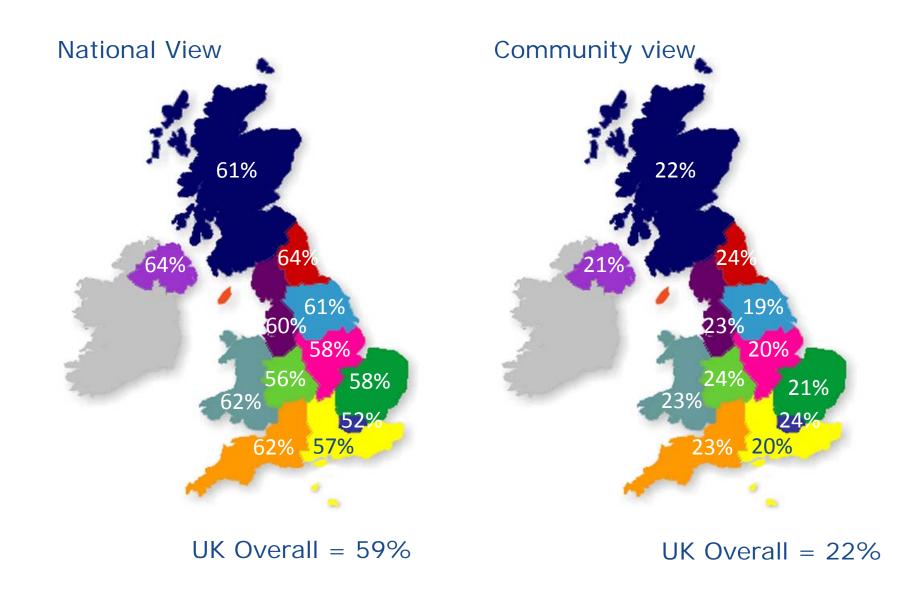


Entropy Percentages by Nation



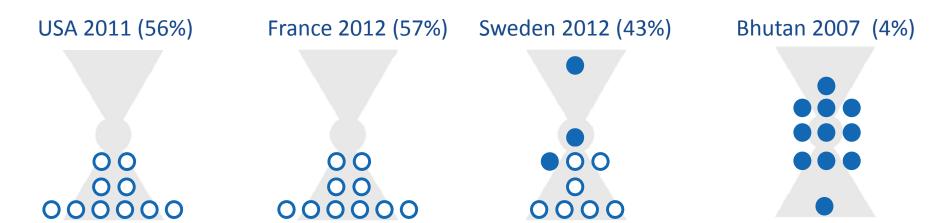
Cultural entropy is a measure of dysfunctional, toxic or destructive energy in a system

Cultural Entropy by Region





National Values Comparison

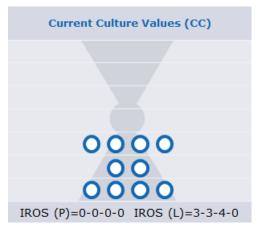


blame (L)	unemployment (L)	unemployment (L)	continuous improvement
bureaucracy (L)	uncertainty about the future (L)	bureaucracy (L)	environmental protection
wasted resources (L)	wasted resources (L)	freedom of speech	strict moral/religious codes
corruption (L)	crime/ violence (L)	uncertainty about the future (L)	political rights
materialistic (L)	conflict/ aggression (L)	materialistic (L)	education
uncertainty about the future (L)	bureaucracy (L)	wasted resources (L)	nature conservancy
conflict/ aggression (L)	corruption (L)	blame (L)	shared vision
crime/ violence (L)	poverty (L)	peace	information availability
unemployment (L)	environmental pollution (L)	crime/ violence (L)	shared values
short-term focus (L)	contempt (L)	educational opportunities	contentment
			social justice



Comparison of National & Community Current Culture

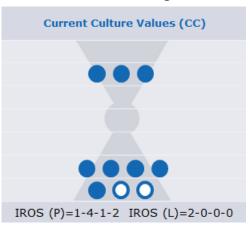
National View



bureaucracy (L)
crime/ violence (L)
uncertainty about the future (L)
corruption (L)
blame (L)
wasted resources (L)
media influence (L)
conflict/ aggression (L)
drugs/ alcohol (L)
apathy (L)

UK Overall = 59%

Community View



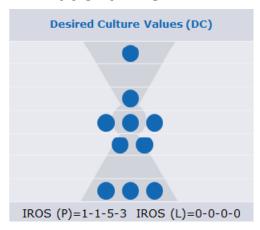
quality of life
family
buy local
helpfulness
friendship
community services
safety
drugs/ alcohol (L)
uncertainty about the future (L)
sense of community

UK Overall = 22%



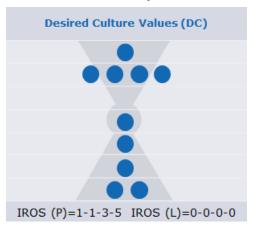
Comparison of National & Community Desired Culture

National View



caring for the elderly
accountability
affordable housing
caring for the disadvantaged
employment opportunities
dependable public services
concern for future generations
effective healthcare
honesty
governmental effectiveness

Community View



caring for the elderly
community services
affordable housing
employment opportunities
dependable public services
caring for the disadvantaged
quality of life
buy local
sense of community
concern for future generations



National Values Assessment: UK National View

Prepared by:

Barrett Values Centre

October 11, 2012



National Values Assessment: UK National View (4000)

Level	Personal Values	(PV)	Current Culture Values (Co	C)	Desired Culture Values (E	OC)
7	\ •				\ • /	
6						
5						
4						
3			0000			
2	000		00			
1	/		0000			
	IRS $(P)=370$ IRS (L)=0-0-0	IROS (P)=0-0-0-0 IROS (L)=3	3-3-4-0	IROS (P)=1-1-5-3 IROS (L)=	0-0-0-0
	caring	1967 2(R)	bureaucracy (L)	2024 3(O)	caring for the elderly	1711 4(S)
Matches	family	1837 2(R)	crime/ violence (L)	1745 1(R)	accountability	1537 4(R)
PV - CC O	honesty	1594 5(I)	uncertainty about the future	1728 1(I)	affordable housing	1489 1(0)
CC - DC 0 PV - DC 1	humour/ fun	1573 5(I)	(L)	1574 1(O)	caring for the	1438 4(S)
	friendship	1219 2(R)	corruption (L)	1506 2(R)	disadvantaged	1195 1(0)
Health Index	fairness	1065 5(R)	blame (L)	1494 3(0)	employment opportunities	1192 3(0)
(PL)	compassion	1049 7(R)	wasted resources (L)	1272 3(0)	dependable public services concern for future	
PV-10-0 CC-0-10	independence	1014 4(I)	media influence (L) conflict/ aggression (L)	1256 2(R)	generations	1149 7(S)
DC-10-0	respect	969 2(R)	drugs/ alcohol (L)	1219 1(I)	effective healthcare	1056 1(0)
	trust	942 5(R)	apathy (L)	1209 3(I)	honesty	1043 5(I)
			apatity (L)	. ,	governmental effectiveness	1022 3(O)
	The people of the	UK are				
	highly relations	hip				
	oriented					
	- Oriented					

<u>Black Underline</u> = PV & CC <u>Orange</u> = PV, CC & DC Orange = CC & DC Blue = PV & DC P = Positive L = Potentially Limiting (white circle) I = Individual R = Relationship O = Organisational S = Societal



National Values Assessment: UK National View (4000)

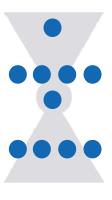
VALUES JUMPS

A value jump occurs when there are more votes for a value in the Desired Culture than in the Current Culture. Listed below are the values with the largest increase in votes. The values in **bold** are represented in the Desired Culture.

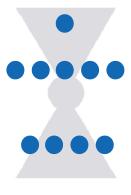
value	Current Culture Votes	Desired Culture Votes	Jump	Percentage Increase
caring for the elderly	302	1711	1409	567%
accountability	247	1537	1290	622%
affordable housing	223	1489	1266	668%
caring for the disadvantaged	245	1438	1193	587%
employment opportunities	181	1195	1014	660%
honesty	135	1043	908	773%
dependable public services	303	1192	889	393%
financial stability	117	969	852	828%
governmental effectiveness	256	1022	766	399%
economic development	265	955	690	360%

Personal Values by Country

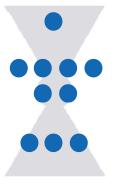
England



Scotland



Northern Ireland



Wales



caring

family

honesty

humour/ fun

friendship

fairness

compassion

independence

respect patience

family caring

humour/ fun

honesty

friendship

respect

trust

compassion

patience

fairness

caring

family

humour/ fun

honesty

friendship

compassion

fairness

independence

commitment

responsibility

caring

family

honesty

humour/ fun

friendship

fairness independence

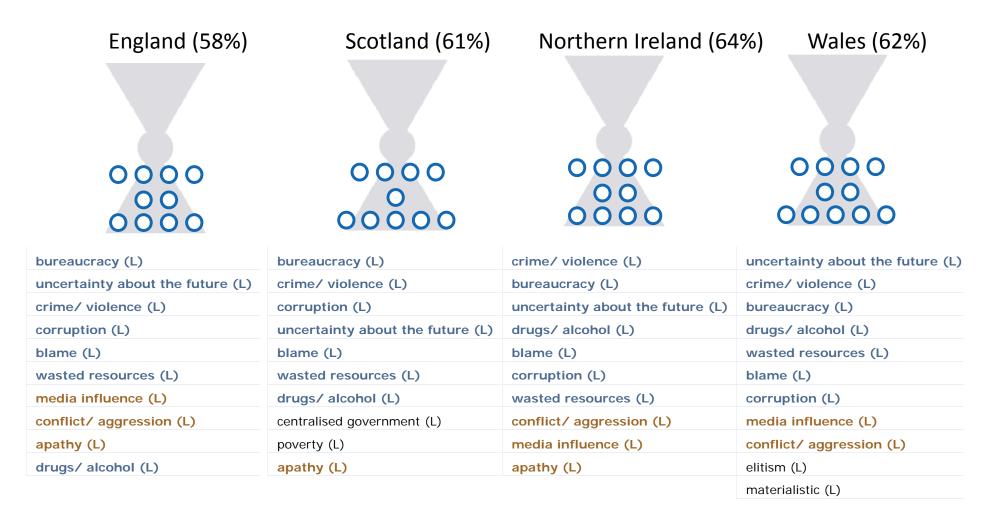
trust

compassion

responsibility

Blue = Values present in all 4 nations Orange = Values present in 3 nations Who are we? What is the same, what is different?

Current National Values by Country



Blue = Values present in all 4 nations Orange = Values present in 3 nations

Desired National Values by Country



Blue = Values present in all 4 nations Orange = Values present in 3 nations

services

quality of life

effective healthcare

community services

educational opportunities

generations

governmental

effectiveness

effective healthcare

honesty

effective healthcare

honesty

governmental

effectiveness

effectiveness

employment

generations

opportunities

concern for future



UK2012 - Top 20 National Values

Top 10 11-20

Votes	Value Name	Votes	Value Name
2024	bureaucracy	1104	centralised government
1745	crime/ violence	1082	materialistic
1728	uncertainty about the future	1001	poverty
1574	corruption	929	discrimination
1506	blame	927	elitism
1494	wasted resources	858	short-term focus
1272	media influence	738	human rights
1256	conflict/ aggression	704	freedom of speech
1219	drugs/ alcohol	600	long hours
1209	apathy	592	loneliness/ isolation



UK National Values Assessment: Community View

Prepared by:

Barrett Values Centre

October 11, 2012



National Values Assessment: Community View (4000)

Level	Personal Values (PV)		Current Culture Values (CC)		Desired Culture Values (DC)	
7 6 5 4 3 2						
1	IRS (P)=3-7-0 IRS (L)=0-	-0-0	IROS (P)=1-4-1-2 IROS (L)=2	2-0-0-0	IROS (P)=1-1-3-5 IROS (L)=	0-0-0-0
	caring	1967 2(R)	quality of life	1276 6(I)	caring for the elderly	1552 4(S)
Matches	<u>family</u>	1837 2(R)	family	1265 2(R)	community services	1442 6(S)
PV - CC 2	honesty	1594 5(I)	buy local	1117 6(S)	affordable housing	1427 1(0)
CC - DC 4 PV - DC 0	humour/ fun	1573 5(I)	helpfulness	1084 2(R)	employment opportunities	1166 1(0)
	<u>friendship</u>	1219 2(R)	friendship	1035 2(R)	dependable public services	1162 3(0)
Health Index	fairness	1065 5(R)	community services	984 6(S)	caring for the	1095 6(S)
(PL)	compassion	1049 7(R)	safety	827 1(0)	disadvantaged	1089 6(I)
PV-10-0 CC - 8-2	independence	1014 4(I)	drugs/ alcohol (L)	825 1(I)	quality of life buy local	1051 6(S)
DC-10-0	respect	969 2(R)	uncertainty about the future	825 1(I)	sense of community	1017 2(R)
	trust	942 5(R)	(L) sense of community	822 2(R)	concern for future generations	985 7(S)

<u>Black Underline</u> = PV & CC <u>Orange</u> = PV, CC & DC Orange = CC & DC Blue = PV & DC P = Positive L = Potentially Limiting (white circle) I = Individual R = Relationship O = Organisational S = Societal



UK National Values Assessment: Community View (4000)

VALUES JUMPS

A value jump occurs when there are more votes for a value in the Desired Culture than in the Current Culture. Listed below are the values with the largest increase in votes. The values in **bold** are represented in the Desired Culture.

value	Current Culture Votes	Desired Culture Votes	Jump	Percentage Increase
employment opportunities	305	1166	861	382%
caring for the elderly	775	1552	777	200%
caring for the disadvantaged	342	1095	753	320%
accountability	176	884	708	502%
affordable housing	765	1427	662	187%
economic development	226	705	479	312%
community services	984	1442	458	147%
dependable public services	782	1162	380	149%
governmental effectiveness	143	513	370	359%
compassion	413	763	350	185%



Top 20 Community Values

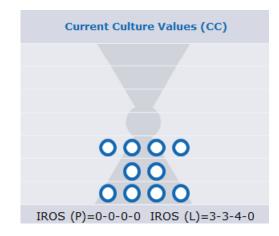
Top 10 11-20

Votes	Value Name	Votes	Value Name
1276	quality of life	782	dependable public services
1265	family	775	caring for the elderly
1117	buy local	769	crime/ violence
1084	helpfulness	765	affordable housing
1035	friendship	749	cooperation
984	community services	730	effective healthcare
827	safety	710	apathy
825	drugs/ alcohol	698	wasted resources
825	uncertainty about the future	695	peace
822	sense of community	676	educational opportunities

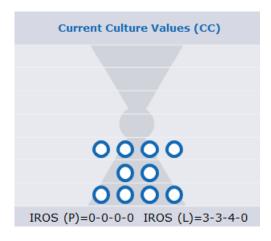


National Current Culture by Gender





bureaucracy (L)
crime/ violence (L)
corruption (L)
uncertainty about the future (L)
blame (L)
wasted resources (L)
apathy (L)
conflict/ aggression (L)
drugs/ alcohol (L)
centralised government (L)



bureaucracy (L)
uncertainty about the future (L)
crime/ violence (L)
wasted resources (L)
corruption (L)
blame (L)
media influence (L)

conflict/ aggression (L)

drugs/alcohol (L)

apathy (L)



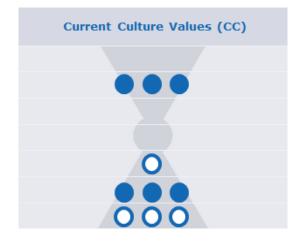
59%

59%

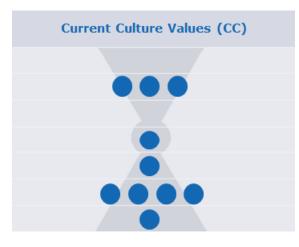


Community View by Gender





duality of life
buy local
family
helpfulness
community services
apathy (L)
friendship
drugs/ alcohol (L)
uncertainty about the future (L)
crime/ violence (L)



family
quality of life
helpfulness
friendship
buy local
community services
sense of community
safety
educational opportunities
caring for the elderly



20%

24%

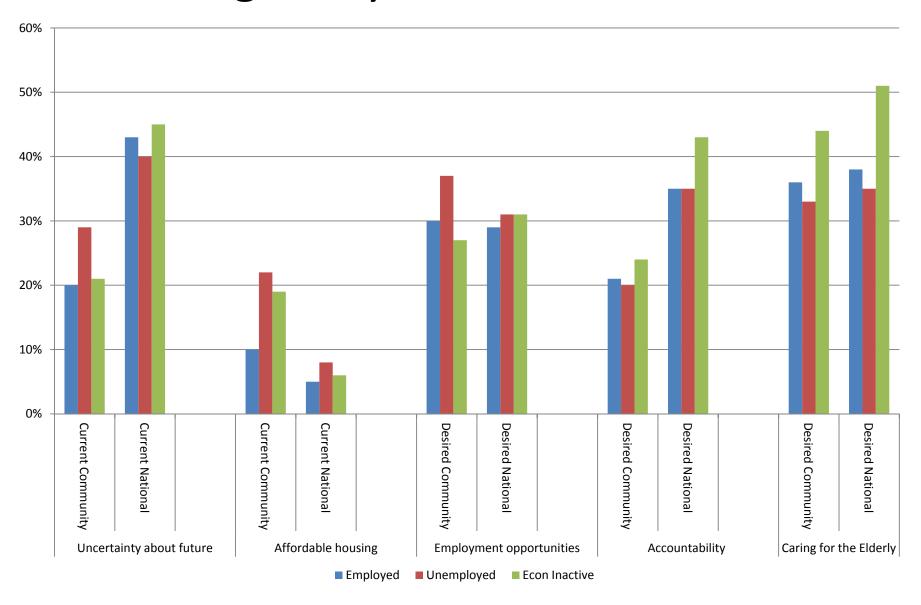


UK Subjective Wellbeing Scores

	ONS July 2012	BVC Oct 2012
Overall, how satisfied are you with your life nowadays	7.4	6.3
Overall, to what extent do you feel that the things you do in your life are worthwhile?	7.7	6.8
Overall, how happy did you feel yesterday?	7.3	6.6
Overall, how anxious did you feel yesterday?	3.1	3.9

OTHER LINES OF ENQUIRY WORK IN PROGRESS

Insights by Economic Status



HIGHLIGHTS FROM THE UK NATIONAL VALUES ASSESSMENTS 2012

NATIONAL VIEW - TOP VALUES SELECTED

PERSONAL VALUES	POTENTIALLY LIMITING VALUES	<u>DESIRED CULTURE VALUES</u> (Order based on Values Jumps)
May contribute to Wellbeing & Happiness	May detract from Wellbeing & Happiness	Increased presence of these values may contribute to Wellbeing & Happiness
Caring (49%) Family (46%) Honesty (40%) Humour/fun (39%)	Bureaucracy (51%) Crime/violence (44%) Uncertainty about future (43%)	Caring for the elderly (43%) Accountability (38%) Affordable housing (37%) Caring for the disadvantaged (36%) Employment opportunities (30%) Honesty (26%) Dependable public services (30%)

SIMILAR RESULTS WERE RECORDED FOR ALL DEMOGRAPHICS IN THE NATIONAL VIEW

HIGHLIGHTS FROM THE UK NATIONAL VALUES ASSESSMENTS 2012 OTHER OBSERVATIONS

Bureaucracy

Experienced less by the young – aged 16-19 (19%); aged 45-75 (59%). Males experience this slightly more than females (54% v 48%).

Drugs/alcohol

Second top potentially limiting value for those **aged 16-19** (34%). (Their top - crime/violence, 36%). Drugs/alcohol appeared on other plots but not in such a high position.

Blame

Top potentially limiting value for those **aged 20- 24** (41%). Less for those older - 55-75+ (27%).

Centralised Government

Selected as a potentially limiting value by **Scotland** (36%), **N East** (33%), **S East** (30%), **S West** (30%), **aged 16-19** (21%), **aged 55-75+** (34%), **Not Working or Seeking Work** (31%) and **Males** (29%).

Arts/culture/sport

Selected as a Current and Desired Culture value by those **aged 16–19** indicating its importance to that group.

Peace

Selected as a Desired Culture value by **aged 16-19** (25%), **aged 20-24** (18%) and **Unemployed** (20%).

HIGHLIGHTS FROM THE UK COMMUNITY VALUES ASSESSMENTS 2012

COMMUNITY VIEW - TOP VALUES SELECTED

PERSONAL VALUES	POTENTIALLY LIMITING VALUES	DESIRED CULTURE VALUES
		(Order based on Values Jumps)
May contribute to Wellbeing & Happiness	May detract from Wellbeing & Happiness	Increased presence of these values may contribute to Wellbeing & Happiness
Caring (49%) – DC also Family (46%) – CC also Honesty (40%) Humour/fun (39%) Friendship (30%) - CC also	Drugs/alcohol (21%) Uncertainty about future (21%)	Employment opportunities (29%) Caring for the elderly (39%) Caring for the disadvantaged (27%) Accountability (22%) Affordable housing (36%)
Fairness (27%)		7

IN THE CURRENT CULTURE OF THE COMMUNITY, THE NUMBER OF POSITIVE VALUES FAR OUTWEIGHS THE POTENTIALLY LIMITING ONES. DESIRED CULTURE RESULTS, BASED ON VALUES JUMPS, ARE SIMILAR TO THOSE FOUND IN THE NATIONAL VIEW. HONESTY DOES NOT SEEM TO BE AN ISSUE IN THE COMMUNITY DESIRED CULTURE.

SIMILAR RESULTS WERE RECORDED FOR ALL DEMOGRAPHICS IN THE COMMUNITY

HIGHLIGHTS FROM THE UK COMMUNITY VALUES ASSESSMENTS 2012 OTHER OBSERVATIONS

Wasted resources

Selected as a potentially limiting value by around 20% or more in **North East** (23%), **South East** (19%) and by **aged 45-54** (22%).

Crime/violence

Selected as a potentially limiting value by around 20% or more in **N Ireland** (27%), **London** (25%), **North West** (23%), **West Midlands** (22%), **Yorkshire and the Humber** (20%), **age groups 16-54** (20%) and **Males** (20%).

Apathy

Selected as a potentially limiting value by around 20% or more in **East** (20%), **aged 45-54** (23%), **aged 55-64** (21%) and **Males** (22%).

Arts/culture/sport

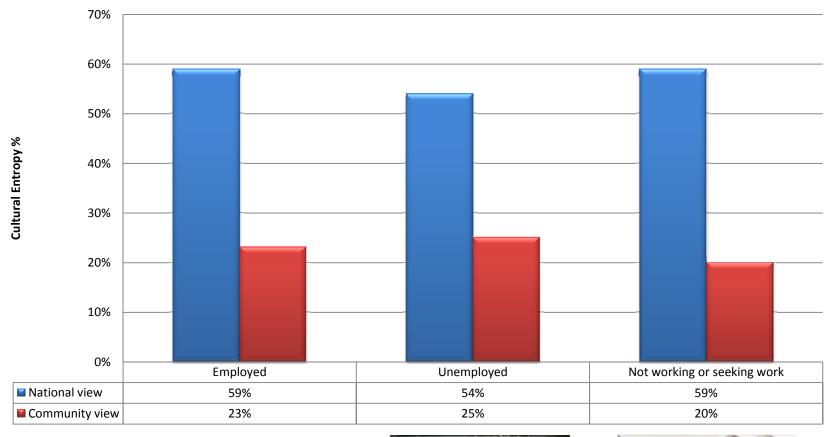
Selected as a Current and Desired Culture value by those **aged 16–19** indicating its importance to that group.

Peace

Selected as a Desired Culture value by **aged 16-19** (21%), **aged 20-24** (22%) and **Unemployed** (24%).



Cultural Entropy by Employment Status

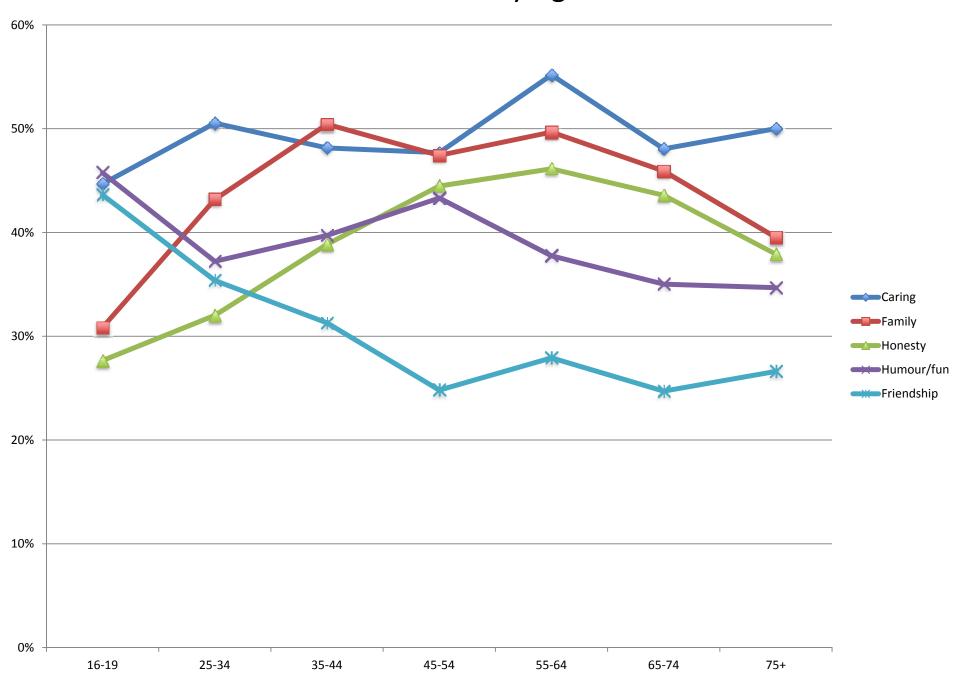




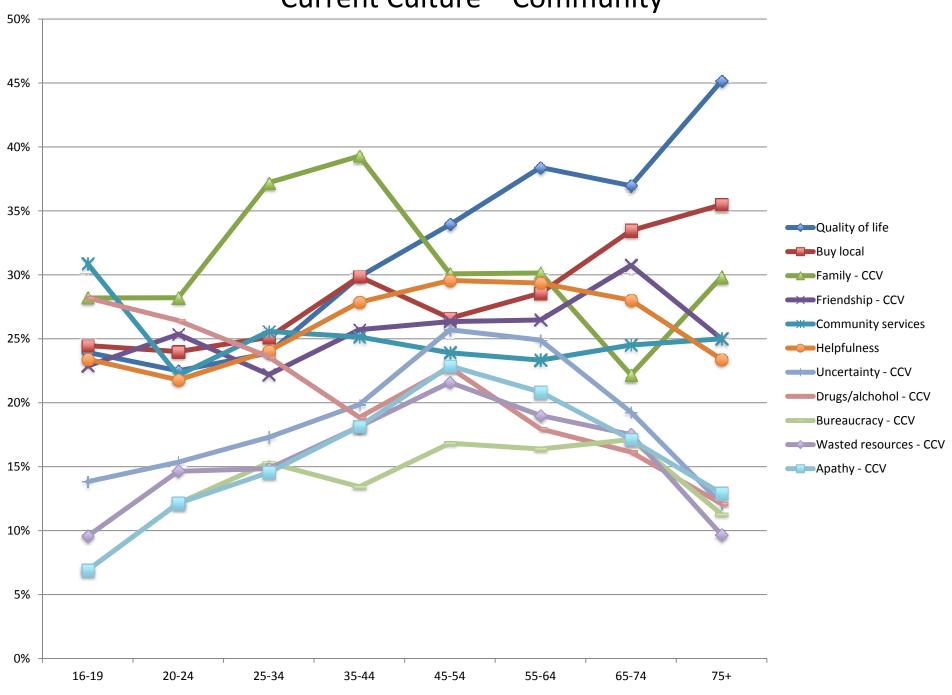




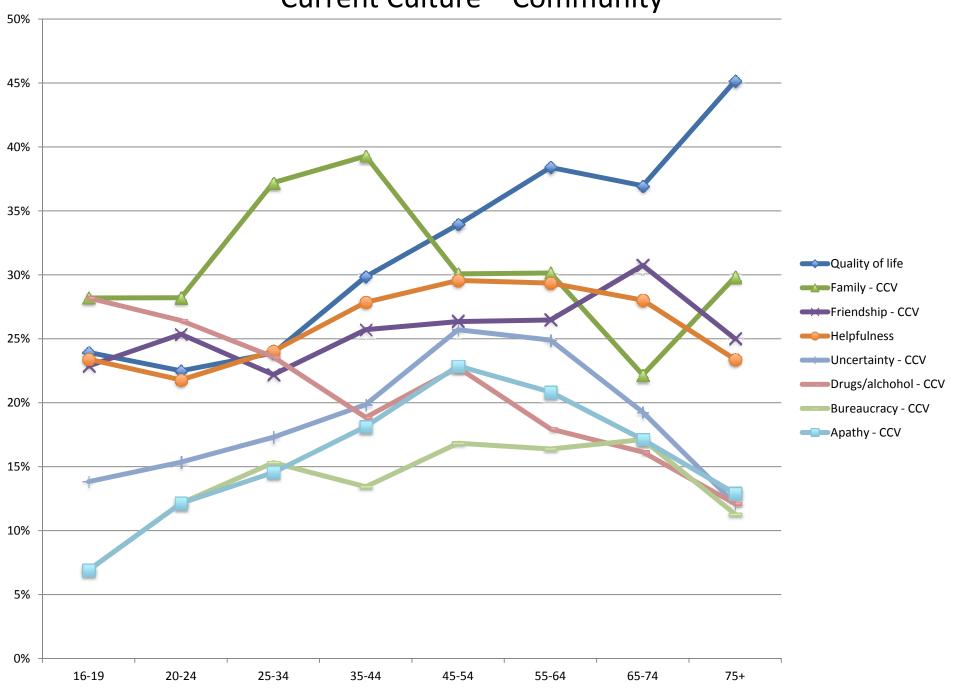
Personal Values by Age



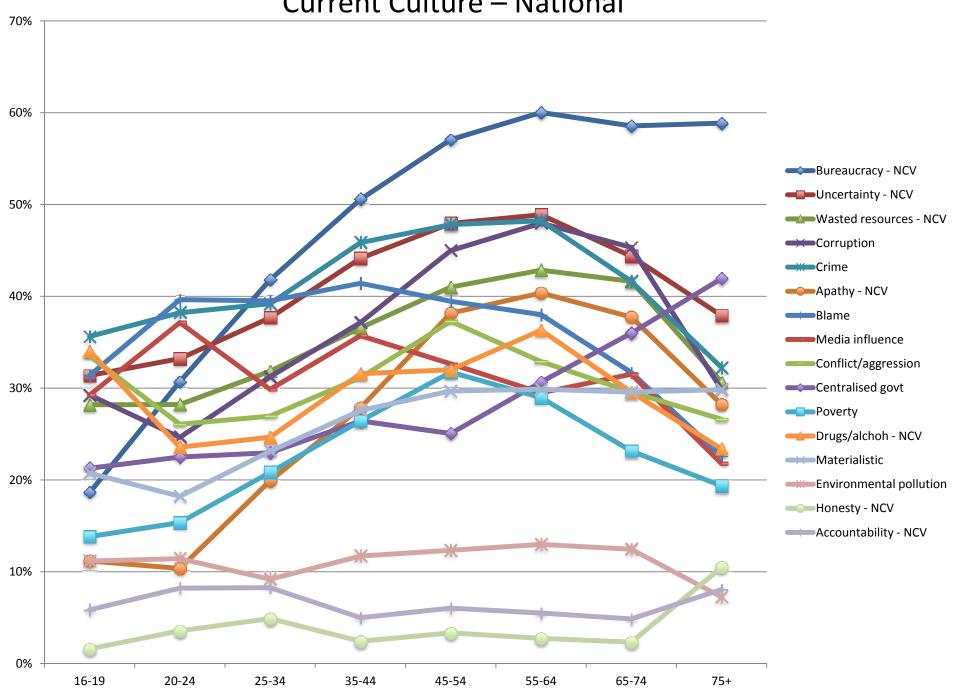
Current Culture – Community



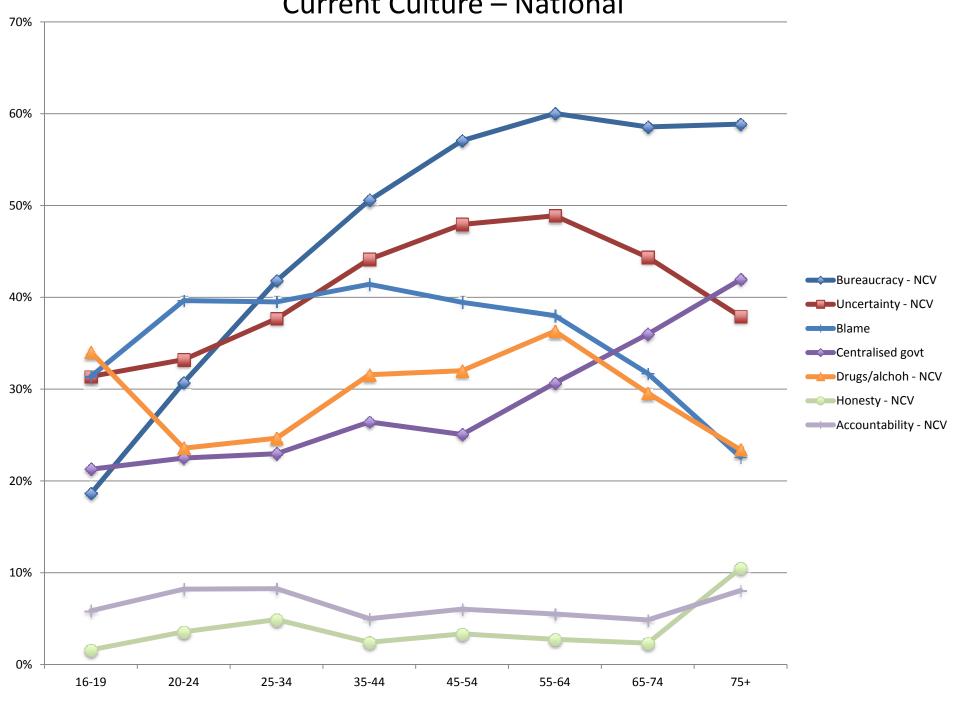
Current Culture – Community



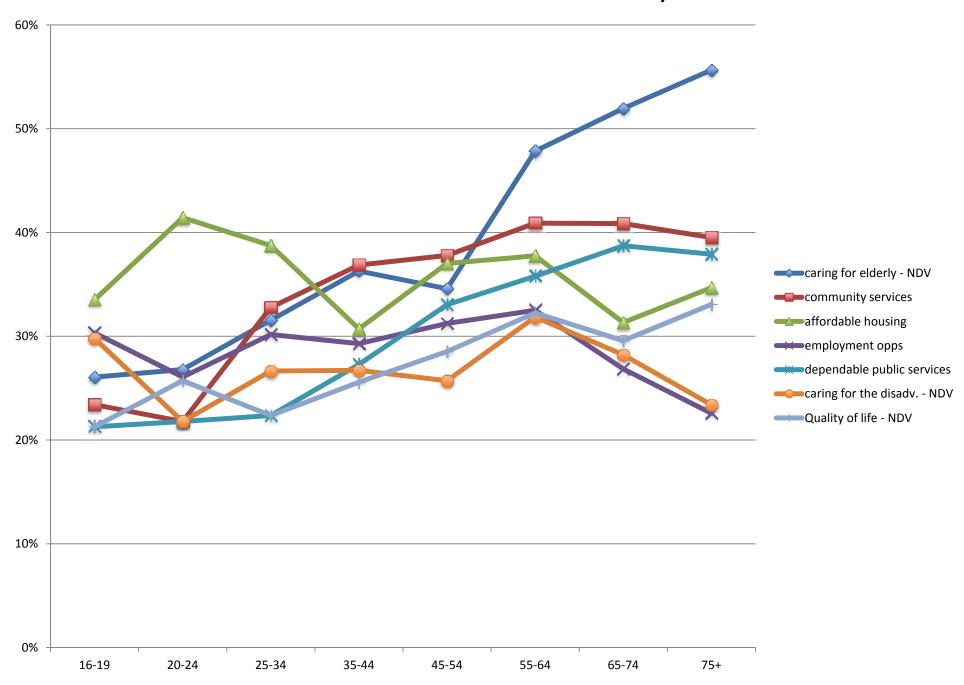
Current Culture - National



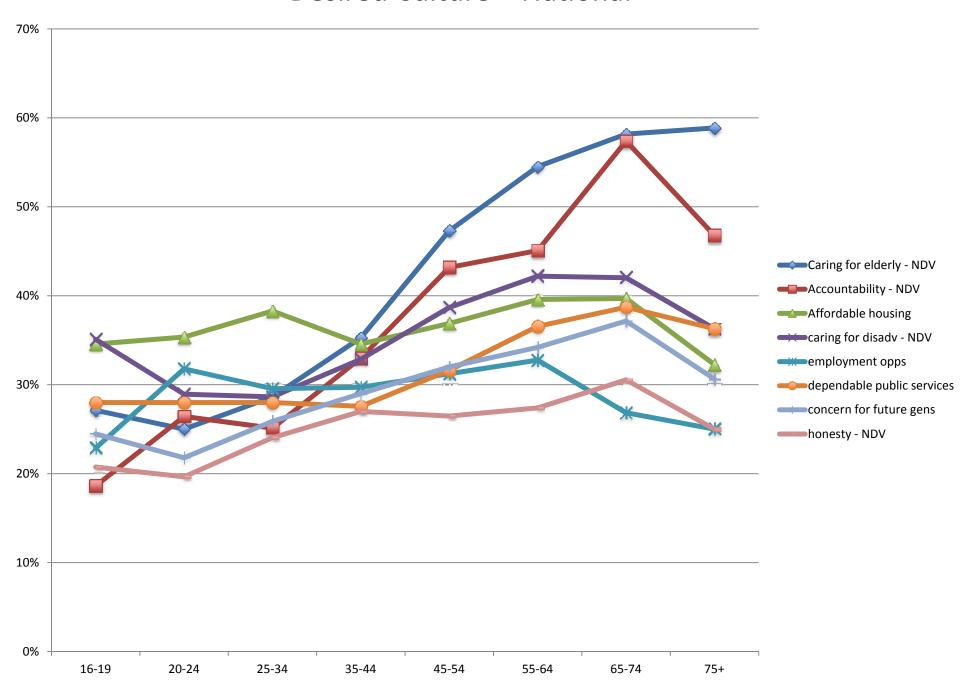
Current Culture - National



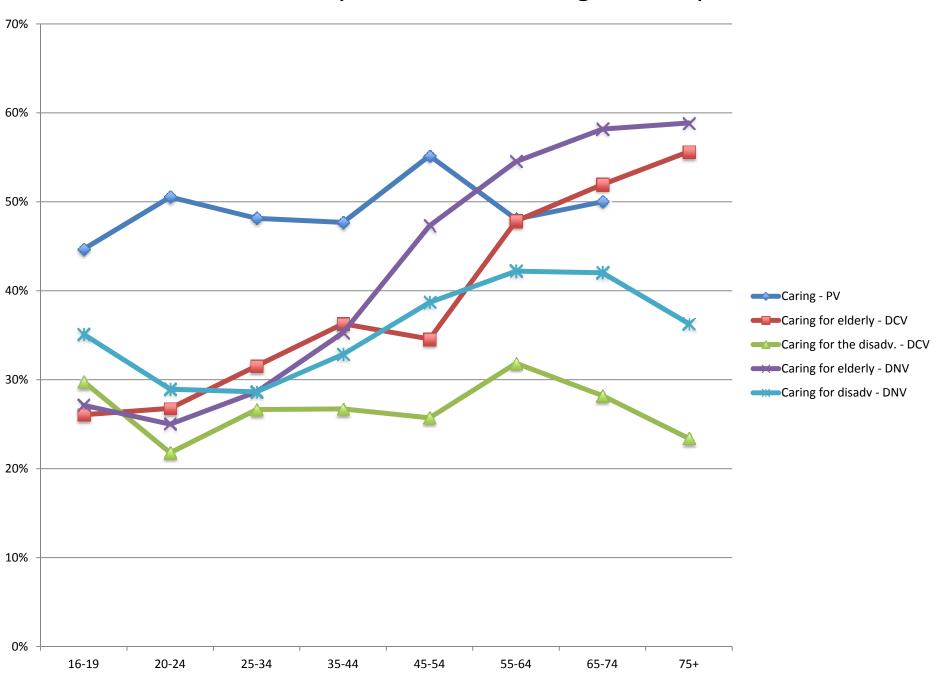
Desired Culture – Community



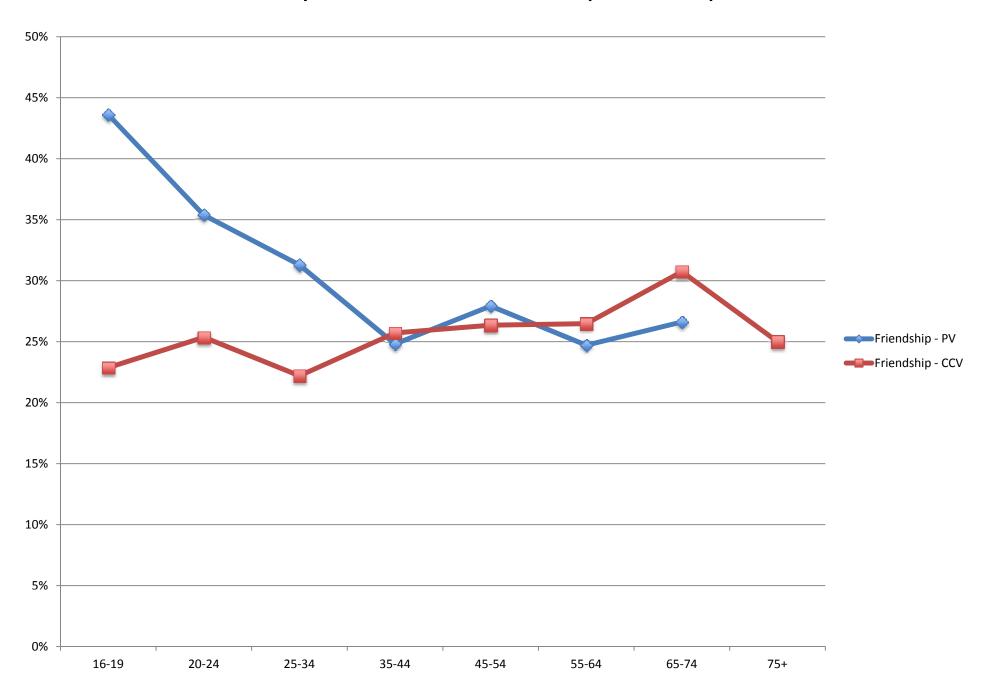
Desired Culture - National



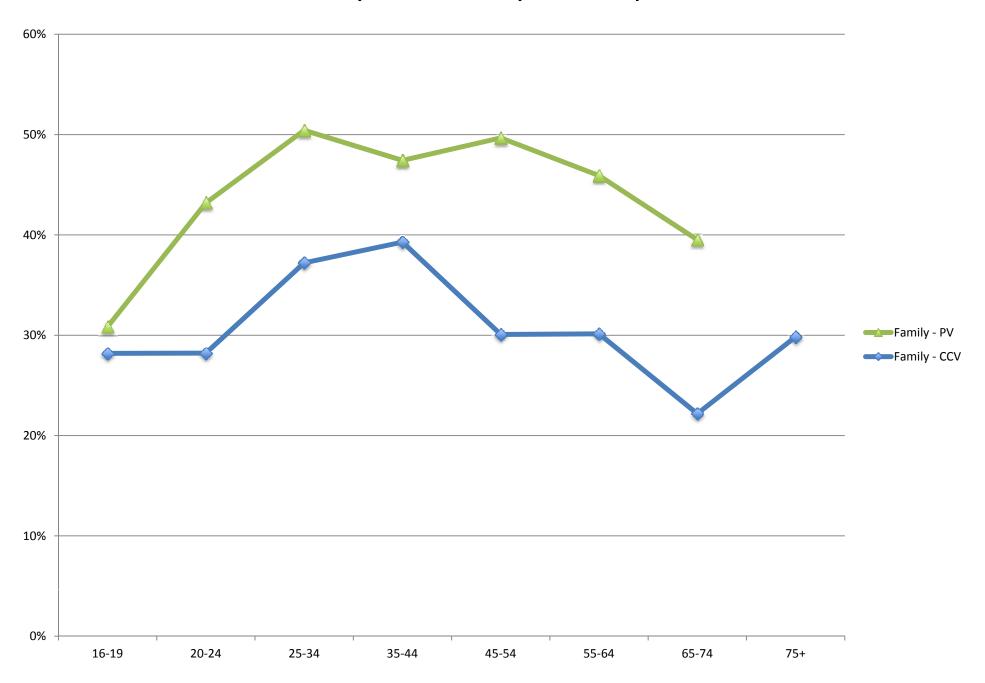
Analysis of value 'Caring' across plots



Analysis of value 'friendship' across plots



Analysis of 'family' across plots



Analysis of value 'honesty' across plots

